

## Randall W. Eberts

President

Dr. Eberts' current research examines various aspects of the federal and state workforce development system and regional economic development issues. Most recently, he has been working with the Employment and Training Administration of the U.S. Department of Labor to establish a transparent and objective system of setting performance targets for federal and state workforce programs. The system is based upon econometric analysis of the factors that influence performance outcomes, which are then used to distribute national targets to states and local workforce areas. He has also used merged administrative data to estimate the net impact of various workforce programs and to develop management tools to help improve the performance of the public workforce development system.



Dr. Eberts' current work on economic development includes collaboration with the OECD/LEED to examine the role of local partnerships in workforce development and economic development, including a recent examination of the role of workforce intermediaries in addressing the needs of local businesses by promoting workforce solutions for incumbent workers.

Dr. Eberts was appointed to the position of executive director of the Institute in 1993 and president in 2008. Immediately prior to joining the Institute, he had served as assistant vice president and economist at the Federal Reserve Bank of Cleveland. Previous positions include associate professor of economics at the University of Oregon, visiting professor at Texas A&M University, and senior staff economist on the President's Council of Economic Advisers.

Dr. Eberts received his Ph.D. in Economics from Northwestern University in 1978.

His publications include:

[Employment and Skills Strategies in the United States. OECD Reviews on Local Job Creation](#)

Organisation for Economic Co-operation and Development (OECD) Programme on Local Economic and Employment Development (LEED), Paris, 2014.

["U.S. Employment Outlook for 2013."](#)

Korean Labor Institute. International Labor Brief 1(2) (February): 4-14, 2013. English prepublication version.

[A Methodology for Setting State and Local Regression-Adjusted Performance Targets for Workforce Investment Act Programs.](#)

Upjohn Institute Working Paper No. 13-189, 2013 (with Wei-Jang Huang and Jing Cai).

["The Roles of Tax Incentives and Other Business Incentives in Local Economic Development."](#)

In *The [Oxford] Handbook of Urban Economics and Planning*, Nancy Brooks, Kieran Donaghy, and Gerritt Knaap, eds. 2012.

["Integrating Skills, Employment and Local Development."](#)

In *Skills Development Pathways in Asia: Employment and Skills Strategies in Southeast Asia Initiative (ESSSA)*, Cristina Martinez-Fernandez, Kyungsoo Choi, eds. Paris: OECD, 2012 pp. 49-54.

[Tracking the Transition of Michigan's Displaced Auto Workers During Significant Restructuring in the Auto Industry.](#)

Upjohn Institute Report, April 23, 2012 (with Kenneth J. Kline).

["Data Analysis of the Implementation of the Recovery Act Workforce Development and Unemployment Insurance Provisions."](#)

In *Implementation of the American Recovery and Reinvestment Act: Workforce Development and Unemployment Insurance Provisions, Final Report*. Burt S. Barnow, Richard Hobbie, eds. Washington, DC: USDOL, October 2012.

[Employment and Training Policy in the United States during the Economic Crisis.](#)

Upjohn Institute Working Paper No. 10-161, November 2009 (with Christopher J. O'Leary).

[Methodology for Adjusting GPRC Workforce Development Program Performance Targets for the Effects of Business Cycles.](#)

Upjohn Institute Working Paper No. 09-154, June 2009 (with Timothy J. Bartik and Wei-Jang Huang).

[Older and Out Of Work: Jobs and Social Insurance for a Changing Economy.](#)

Kalamazoo, MI: Upjohn Institute for Employment Research, 2008 (edited with Richard A. Hobbie).

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