

CONTENTS PROCEDURE

Data Set Name:	SASDATA. EMPSURV	Observations:	502
Member Type:	DATA	Variables:	255
Engine:	V612	Indexes:	0
Created:	16:36 Tuesday, April 8, 1997	Observation Length:	2032
Last Modified:	16:36 Tuesday, April 8, 1997	Deleted Observations:	0
Protection:		Compressed:	NO
Data Set Type:		Sorted:	NO
Label:			

-----Engine/Host Dependent Information-----

Data Set Page Size:	16384
Number of Data Set Pages:	65
File Format:	607
First Data Page:	3
Max Obs per Page:	8
Obs in First Data Page:	8

-----Alphabetic List of Variables and Attributes-----

#	Variable	Type	Len	Pos	Label
1	CSID	Char	4	0	
2	C2	Num	8	4	YEARS IN BUSINESS
3	C3	Num	8	12	PRIVATELY HELD/PUBLIC CO
4	C4	Num	8	20	NUMBER EMPLOYEES CURRENTLY
5	C5	Num	8	28	NUMBER EMPLOYEES IN 1992
6	C8	Num	8	36	% MGMT IN 1992
7	C9	Num	8	44	% PROF/TECH IN 1992
8	C10	Num	8	52	% CLERICAL IN 1992
9	C11	Num	8	60	% PROD/SEM/UNSKILL IN 1992
10	C12	Num	8	68	AVG WAGE/SALARY FOR PROF IN 1992
11	C12A	Num	8	76	UNIT REPORT FOR PROF
12	C13	Num	8	84	AVG WAGE/SALARY FOR CLERICAL IN 1992
13	C13A	Num	8	92	UNIT REPORT FOR CLERICAL
14	C14	Num	8	100	AVG WAGE/SALARY FOR PROD/SEM/UNSK IN 92
15	C14A	Num	8	108	UNIT REPORT FOR PROD/SEM/UNSKILL
16	C15	Num	8	116	RATES HIGH/LOW/SAME THAN IND AVG
17	C16	Num	8	124	RATE ADJ UP/DOWN/NONE SINCE 1992
18	C17	Num	8	132	% FEMALE IN 1992
19	C19	Num	8	140	% UNDER 25 IN 1992
20	C20	Num	8	148	% 25-40 IN 1992
21	C21	Num	8	156	% 41-60 IN 1992
22	C22	Num	8	164	% OVER 60 IN 1992
23	C24	Num	8	172	% WHITE IN 1992
24	C25	Num	8	180	% BLACK IN 1992
25	C26	Num	8	188	% HISPANIC IN 1992

#	Variable	Type	Len	Pos	Label
26	C27	Num	8	196	% ASIAN/PAC ISLAND IN 1992
27	C28	Num	8	204	% AMER INDIAN IN 1992
28	C28B	Num	8	212	% OTHER ETHNICITIES IN 1992
29	C30	Num	8	220	% WORKED IN CO <2 YRS
30	C31	Num	8	228	% WORKED IN CO 2-10 YRS
31	C32	Num	8	236	% WORKED IN CO 11-20 YRS
32	C33	Num	8	244	% WORKED IN CO >20 YRS
33	C34	Num	8	252	WORKWEEK HOURS FOR NON-MGMT
34	C35	Num	8	260	HOURS OF TEMP WORK PER WEEK
35	C36	Num	8	268	1992 TOTAL SALES
36	C37	Num	8	276	SHOW PROFIT/EVEN/LOSE MONEY
37	C38	Num	8	284	OFFER HEALTH INS IN 1992
38	C39	Num	8	292	% ELIGIBLE FOR HEALTH INS
39	C40	Num	8	300	OFFER RETIREMENT PLAN IN 1992
40	C41	Num	8	308	% ELIGIBLE FOR RETIREMENT
41	C42	Num	8	316	FRINGE BENEFITS/ANNUAL PAY
42	C43	Num	8	324	% COVERED BY COLL BARGAINING IN 1992
43	C44	Num	8	332	SEASONAL VARIATIONS
44	C45	Num	8	340	% INCREASE FROM LOW TO HIGH SEASON
45	C46	Num	8	348	OVERTIME PAID IN 1992
46	C47	Num	8	356	Y/N LAYOFFS IN 1994
47	C48	Num	8	364	NUMBER OF LAYOFFS IN 1994
48	C50	Num	8	372	NUMBER LAYOFFS CALLED BACK 1994
49	C51	Num	8	380	NUMBER LAYOFFS RETURN TO WORK 1994
50	C52	Num	8	388	Y/N LAYOFFS IN 1993
51	C53	Num	8	396	NUMBER OF LAYOFFS IN 1993
52	C55	Num	8	404	NUMBER LAYOFFS CALLED BACK 1993
53	C56	Num	8	412	NUMBER LAYOFFS RETURN TO WORK 1993
54	C57	Num	8	420	Y/N LAYOFFS IN 1992
55	C58	Num	8	428	NUMBER OF LAYOFFS IN 1992
56	C60	Num	8	436	NUMBER LAYOFFS CALLED BACK 1992
57	C61	Num	8	444	NUMBER LAYOFFS RETURN TO WORK 1992
58	C62	Num	8	452	Y/N AT RISK BY OCCUPATION
59	C62A	Num	8	460	AT RISK - MGMT
60	C62B	Num	8	468	AT RISK - TECH/PROF/HIGH SKILL
61	C62C	Num	8	476	AT RISK - CLERICAL
62	C62D	Num	8	484	AT RISK - PROC/SEM/UNSKILL
63	C63	Num	8	492	Y/N AT RISK BY TENURE
64	C64	Num	8	500	AT RISK - <2 YRS
65	C65	Num	8	508	AT RISK - 2-10 YRS
66	C66	Num	8	516	AT RISK - 11-20 YRS
67	C67	Num	8	524	AT RISK - >20 YRS
68	C68	Num	8	532	AT RISK MALE/FEMALE/SAME
69	C69	Num	8	540	Y/N AT RISK BY AGE
70	C69A	Num	8	548	AT RISK - <25 AGE
71	C69B	Num	8	556	AT RISK - 25-40 AGE
72	C69C	Num	8	564	AT RISK - 41-60 AGE

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#	Variable	Type	Len	Pos	Label
73	C69D	Num	8	572	AT RISK - >60 AGE
74	C70	Num	8	580	Y/N AT RISK BY ETHNIC GROUP
75	C71	Num	8	588	AT RISK - WHITE
76	C72	Num	8	596	AT RISK - BLACK
77	C73	Num	8	604	AT RISK - HISPANIC
78	C74	Num	8	612	AT RISK - ASIAN/PAC ISLAND
79	C75	Num	8	620	AT RISK - AMER INDIAN
80	C76	Num	8	628	AT RISK - OTHER ETHNICITY
81	S1	Num	8	636	Y/N PLAN FILED AND APPROVED
82	S1A	Num	8	644	Y/N SURE NO PLAN FILED
83	S1B	Num	8	652	Y/N EMPLOYEE SUBMIT CLAIM
84	S1C	Num	8	660	Y/N SURE NO CLAIMS FILED
238	S01	Num	8	1888	FILE PLAN/SUBMIT CLAIM YY/YN/NN
239	S01A	Num	8	1896	Y/N SURE NO CLAIMS FILED
85	S2	Char	4	668	
86	S3	Num	8	672	INITIAL SOURCE HEARD ABT PROGRAM
87	S4	Num	8	680	Y/N DIFFICULTY GETTING INFO
88	S5A	Num	8	688	PADV-FLEX IN ADJ EMP LEVEL I/SI/NI
89	S6	Num	8	696	PADV-RETAIN VALUEE EMPLOYEES I/SI/NI
90	S7	Num	8	704	PADV-SUCCESS USED PROGRAM BEFORE I/SI/NI
91	S8	Num	8	712	PADV-AVOID DISRUPT IN BUS/PROD I/SI/NI
92	S9	Num	8	720	PADV-REDUCE COST OF HIRE/REHIRE I/SI/NI
93	S10	Num	8	728	PADV-EMPLOYEE RETAIN BENEFITS I/SI/NI
94	S11	Num	8	736	PADV-KEEPS EMPLOYEES EMPLOYED I/SI/NI
95	S12	Num	8	744	PADV-MAINTAIN EMPLOYEE MORALE I/SI/NI
96	S13	Num	8	752	PADV-EMPLOYEE FREE TIME I/SI/NI
97	S13A	Num	8	760	PY/N OTHER BENEFITS FROM STC
98	S14	Num	8	768	PDIS-INCREASE IN UI TAX RATE I/SI/NI
99	S15	Num	8	776	PDIS-HIGHER FRINGE BENEFITS I/SI/NI
100	S16	Num	8	784	PDIS-PROG RULES INFLEXIBLE I/SI/NI
101	S17	Num	8	792	PDIS-BEN PERIOD TOO SHORT I/SI/NI
102	S18	Num	8	800	PDIS-ADMIN BURDEN I/SI/NI
103	S19	Num	8	808	PDIS-UNION OPPOSITION I/SI/NI
104	S20	Num	8	816	PDIS-WORKER OPPOSITION I/SI/NI
105	S21	Num	8	824	PDIS-HIGHER TURNOVER I/SI/NI
106	S22	Num	8	832	PDIS-INEFFICIENT PROD PROCESS I/SI/NI
107	S22A	Num	8	840	PY/N OTHER DISADVANTAGES FROM STC
108	S23	Num	8	848	Y/N UI TAX RATE INCREASE
109	S24	Num	8	856	UI TAX INCREASE LARGE/MODEST
110	S25	Num	8	864	UI TAX INCREASE SED/SLD/ND
111	S26	Num	8	872	Y/N RESTRICTIVE
112	S2A	Num	8	880	MIN HRS WORK REDUCTION SED/SLD/ND
113	S28	Num	8	888	MAX HRS WORK REDUCTION SED/SLD/ND
114	S29	Num	8	896	MAX MONTHS CO PART SED/SLD/ND
115	S30	Num	8	904	MAX MONTHS IND PART SED/SLD/ND
116	S31	Num	8	912	MIN NUM EMPLOYEES W/RED HRS SED/SLD/ND
117	S32	Num	8	920	LIMIT CO CHNGS AFT APPROVAL SED/SLD/ND

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#	Variable	Type	Len	Pos	Label
118	S33	Num	8	928	LIMIT IND CHNGS AFT APPROVAL SED/SLD/ND
119	S33A	Num	8	936	Y/N OTHER DRAWBACKS
120	S34	Num	8	944	GREATEST RESTRICT DRAWBACK 1-8
121	S35	Num	8	952	Y/N ADMIN TASKS BURDENSOME
122	S36A	Num	8	960	FORMS PREP SED/SLD/ND
123	S37	Num	8	968	SCHEDULING SED/SLD/ND
124	S38	Num	8	976	FRINGE BEN REDUCTION SED/SLD/ND
125	S39	Num	8	984	ADDTL ACCOUNTING TASKS SED/SLD/ND
126	S39A	Num	8	992	OTHER ADMIN TASKS SED/SLD/ND
127	S40	Num	8	1000	GREATEST ADMIN DRAWBACK 1-5
128	S41	Num	8	1008	AVG % REDUCT IN EMPLOYEE HRS
129	S42	Num	8	1016	Y/N % REDUCT FLUCTUATED
130	S43	Num	8	1024	NUM EMPLOYEES PARTICIPATING IN A WEEK
131	S44	Num	8	1032	Y/N NUM EMPLOYEES FLUCTUATED
132	S45	Num	8	1040	NUM EMPLOYEES ON REDUCED HRS
133	S46	Num	8	1048	FRINGE BENS RED/ELIM YE/YR/N/NFRINGE
134	S47	Num	8	1056	Y/N HEALTH BENS AFFECTED
135	S48	Num	8	1064	Y/N PENSION/RETIREMENT BENS AFFECTED
136	S49	Num	8	1072	Y/N HOLIDAY/VACATION PAY AFFECTED
137	S49A	Num	8	1080	Y/N OTHER BENEFITS AFFECTED
138	S50	Num	8	1088	% MGMT USING STC
139	S51	Num	8	1096	% TECH/PROF USING STC
140	S52	Num	8	1104	% CLERICAL/SALES USING STC
141	S53	Num	8	1112	% PROD/SEMI/UNSKILL USING STC
142	S64	Num	8	1120	% TENURE <2 YRS USING STC
143	S65	Num	8	1128	% TENURE 2-10 YRS USING STC
144	S66	Num	8	1136	% TENURE 11-20 YRS USING STC
145	S67	Num	8	1144	% TENURE >20 YRS USING STC
146	S68	Num	8	1152	Y/N IF NO STC, LAYOFFS OR MORE LAYOFFS
147	S69	Num	8	1160	IF NO STC LAYOFFS TEMP/PERM
148	S70	Num	8	1168	IF NO STC, NUM EMPLOYEES LAID OFF
149	S71	Num	8	1176	Y/N IF NO STC, PARTICULAR GRPS AFFECTED
150	S72	Num	8	1184	Y/N, DURING STC WERE THERE LAYOFFS
151	S73	Num	8	1192	DURING STC, NUM EMPLOYEES LAID OFF
152	S74	Num	8	1200	Y/N AFTER STC WERE THERE LAYOFFS
153	S75	Num	8	1208	AFTER STC, NUM EMPLOYEES LAID OFF
154	S76	Num	8	1216	AFTER STC, NUM EMPL LAID OFF WHO USED ST
155	S77	Num	8	1224	Y/N DURING STC EMPL LEAVE VOLUNTAR
156	S78	Num	8	1232	DURING STC NUM EMPL LEAVE VOLUNTARILY
157	S79	Num	8	1240	Y/N DURING STC EMPL LEAVE B/C STC
158	S80	Num	8	1248	DURING STC, NUM EMPL LEAVE B/C STC
159	S81	Num	8	1256	DURING STC, EMPLOYEES REACTION 1-5
160	S82	Num	8	1264	Y/N PRCT TO STC, EMPL INC IN JOB SECUR
161	S83	Num	8	1272	Y/N PRCT TO STC, EMPL FAIRNESS
162	S84	Num	8	1280	Y/N PRCT TO STC, EMPL PAY FOR LEISURE
163	S85	Num	8	1288	Y/N PRCT TO STC, EMPL CONTIN FRINGE BEN
164	S86	Num	8	1296	Y/N PRCT TO STC, EMPL POS WORK MORALE

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#	Variable	Type	Len	Pos	Label
165	S86A	Num	8	1304	Y/N PRCT TO STC, EMPL OTHER POS REASONS
166	S87	Num	8	1312	Y/N PRCT TO STC, EMPL REDUCED EARNINGS
167	S88	Num	8	1320	Y/N PRCT TO STC, EMPL UNFAIR TO SENIOR
168	S89	Num	8	1328	Y/N PRCT TO STC, EMPL UNPRED WORK SCHED
169	S90	Num	8	1336	Y/N PRCT TO STC, EMPL INC WORKER PROD
170	S91	Num	8	1344	Y/N PRCT TO STC, EMPL BURDEN FILE CLAIM
171	S92	Num	8	1352	Y/N PRCT TO STC, EMPL IMPACT FRINGE BEN
172	S92A	Num	8	1360	Y/N PRCT TO STC, EMPL OTHER OBJECTIONS
173	S93	Num	8	1368	PRCT TO STC, EMPLOYEES 1-5
174	S94	Num	8	1376	Y/N ARCT TO STC, EMPL INC JOB SECUR
175	S95	Num	8	1384	Y/N ARCT TO STC, EMPL FAIRNESS
176	S96	Num	8	1392	Y/N ARCT TO STC, EMPL PAY FOR LEISURE
177	S97	Num	8	1400	Y/N ARCT TO STC, EMPL CONTIN FRINGE BEN
178	S98	Num	8	1408	Y/N ARCT TO STC, EMPL POS WORK MORALE
179	S98A	Num	8	1416	Y/N ARCT TO STC, EMPL OTHER POS REASONS
180	S99	Num	8	1424	Y/N ARCT TO STC, EMPL REDUCED EARNINGS
181	S100	Num	8	1432	Y/N ARCT TO STC, EMPL UNFAIR TO SENIOR
182	S101	Num	8	1440	Y/N ARCT TO STC, EMPL UNPRED WORK SCHED
183	S102	Num	8	1448	Y/N ARCT TO STC, EMPL SPEED UP WORK
184	S103	Num	8	1456	Y/N ARCT TO STC, EMPL BURDEN FILE CLAIM
185	S104	Num	8	1464	Y/N ARCT TO STC, EMPL IMPACT FRINGE BEN
186	S104A	Num	8	1472	Y/N ARCT TO STC, EMPL OTHER OBJECTIONS
187	S105	Num	8	1480	Y/N PART EMPL COVERED BY COLL BARGAIN
188	S106	Num	8	1488	PRCT TO STC, UNION 1-5
189	S107	Num	8	1496	Y/N PRCT TO STC, UNIO INC JOB SECURITY
190	S108	Num	8	1504	Y/N PRCT TO STC, UNIO FAIRNESS
191	S109	Num	8	1512	Y/N PRCT TO STC, UNIO PAY FOR LEISURE
192	S109A	Num	8	1520	Y/N PRCT TO STC, UNIO CONTIN FRINGE BEN
193	S110	Num	8	1528	Y/N PRCT TO STC, UNIO POS WORK MORALE
194	S110A	Num	8	1536	Y/N PRCT TO STC, UNIO OTHER POS REASONS
195	S111	Num	8	1544	Y/N PRCT TO STC, UNIO REDUCED EARNINGS
196	S112	Num	8	1552	Y/N PRCT TO STC, UNIO UNFAIR TO SENIOR
197	S113	Num	8	1560	Y/N PRCT TO STC, UNIO UNPRED WORK SCHED
198	S114	Num	8	1568	Y/N PRCT TO STC, UNIO SPEED UP WORK
199	S115	Num	8	1576	Y/N PRCT TO STC, UNIO BURDEN FILE CLAIM
200	S116	Num	8	1584	Y/N PRCT TO STC, UNIO IMPACT FRINGE BEN
201	S116A	Num	8	1592	Y/N PRCT TO STC, UNIO OTHER OBJECTIONS
202	S117	Num	8	1600	ARCT TO STC, UNION 1-5
203	S118	Num	8	1608	Y/N ARCT TO STC, UNIO INC JOB SECURITY
204	S119	Num	8	1616	Y/N ARCT TO STC, UNIO FAIRNESS
205	S120	Num	8	1624	Y/N ARCT TO STC, UNIO PAY FOR LEISURE
206	S121	Num	8	1632	Y/N ARCT TO STC, UNIO CONTIN FRING BEN
207	S122	Num	8	1640	Y/N ARCT TO STC, UNIO POS WORK MORALE
208	S122A	Num	8	1648	Y/N ARCT TO STC, UNIO OTHER POS REASONS
209	S123	Num	8	1656	Y/N ARCT TO STC, UNIO REDUCED EARNINGS
210	S124	Num	8	1664	Y/N ARCT TO STC, UNIO UNFAIR TO SENIOR
211	S125	Num	8	1672	Y/N ARCT TO STC, UNIO UNPRED WORK SCHED

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#	Variable	Type	Len	Pos	Label
212	S126	Num	8	1680	Y/N ARCT TO STC, UNIO INC WORK PROD
213	S127	Num	8	1688	Y/N ARCT TO STC, UNIO BURDEN FILE CLAIM
214	S128	Num	8	1696	Y/N ARCT TO STC, UNIO IMPACT FRINGE BEN
215	S128A	Num	8	1704	Y/N ARCT TO STC, UNIO OTHER OBJECTIONS
216	S129	Num	8	1712	COMPANY KEPT EMPL OVR LAYOFF SA/A/N/D/SD
217	S130	Num	8	1720	RED TURNOVER INC PROFIT SA/A/N/D/SD
218	S131	Num	8	1728	USE SOL IN FUTURE SA/A/N/D/SD
219	S132	Num	8	1736	Y/N SOL FLEX IN ADJ EMPL LEVELS TO DEMND
220	S133	Num	8	1744	Y/N SOL RETAIN VALUED EMPLOYEES
221	S134	Num	8	1752	Y/N SOL AVOID DISRUPTION TO BUS OPER
222	S135	Num	8	1760	Y/N SOL REDUCE/ELIM COSTS OF HIRE/REHIRE
223	S136	Num	8	1768	Y/N SOL ALLOW EMPLOYEES TO RETAIN BENS
224	S137	Num	8	1776	Y/N SOL GIVE LGR NUM EMPLOYEES EMPLOYMEN
225	S138	Num	8	1784	Y/N SOL MAINTAIN EMPLOYEE MORALE
226	S139	Num	8	1792	Y/N SOL GIVE EMPLOYEES MORE FREE TIME
227	S139A	Num	8	1800	Y/N OTHER REASONS TO USE SOL
228	S140	Num	8	1808	Y/N SOL INCREASE IN UI TAX RATE
237	S148A	Num	8	1880	Y/N OTHER REASONS NOT TO USE SOL
229	S141	Num	8	1816	Y/N SOL HIGHER FRINGE BENEFIT
230	S142	Num	8	1824	Y/N SOL PROG RULES INFLEXIBLE
231	S143	Num	8	1832	Y/N SOL BEN PERIOD FOR EMPL TOO SHORT
232	S144	Num	8	1840	Y/N SOL ADMIN BURDEN
233	S145	Num	8	1848	Y/N SOL UNION OPPOSITION
234	S146	Num	8	1856	Y/N SOL WORKER OPPOSITION
235	S147	Num	8	1864	Y/N SOL HIGHER TURNOVER
236	S148	Num	8	1872	Y/N SOL INEFFICIENT PROD PROCESS
240	R1	Num	8	1904	NUMBER STC CLAIMANTS 1992
241	R2	Num	8	1912	NUMBER NEW STC CLAIMANTS 1992
249	R3	Num	8	1976	PERCENT STC CLAIMANTS MALE
250	R4	Num	8	1984	PERCENT STC CLAIMANTS WHITE
251	R5	Num	8	1992	PERCENT STC CLAIMANTS BLACK
252	R6	Num	8	2000	PERCENT STC CLAIMANTS HISPANIC
253	R7	Num	8	2008	PERCENT STC CLAIMANTS ASIAN
254	R8	Num	8	2016	PERCENT STC CLAIMANTS NATIVE AMER
255	R8A	Num	8	2024	PERCENT STC CLAIMANTS UNKNOWN RACE
248	R9	Num	8	1968	PERCENT STC CLAIMANTS UNDER AGE 25
242	R10	Num	8	1920	PERCENT STC CLAIMANTS AGE 25-40
243	R11	Num	8	1928	PERCENT STC CLAIMANTS AGE 41-60
244	R12	Num	8	1936	PERCENT STC CLAIMANTS OVER AGE 60
245	R14	Num	8	1944	FIRM HAS STC PLAN APPROVED IN 1992
246	R15	Num	8	1952	FIRM HAS 4+ QUARTERS OF STC CHGS 1992
247	R16	Num	8	1960	FIRM HAS 12+ QUARTERS OF STC CHGS 91-93

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